

# **POLICY**

**OF**

## **QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEM**

**OSHITANI Czech s.r.o.** belongs to a multinational group OSHITANI headed by parent company Oshitani Sangyo Co, Ltd. In Osaka with a focus on electronic and electrical industry. The six subsidiaries operate in Asia, Europe and America.

Our company OSHITANI Czech s.r.o. manufactures and supplies a wide range of special sealing products for a significant producer of air conditioning units the company of DAIKIN INDUSTRIES CZECH REPUBLIC s.r.o. and many others.

TOP Management of OSHITANI Czech s.r.o. consider the quality management system as premise for effective quality management activities in achieving customer satisfaction, and they also consider the environmental management system for an integral part of all company activities. So in connection with strategy and context of internal & external aspects, declares this the quality policy and environmental policy in which publicly committed to:

1. Define measurable quality objectives and environmental objectives and targets relevant activities and intentions of the company and develop programs to achieve them and ensure their regular review and evaluation;
2. As far as possible to ensure the necessary human, material, financial, organizational and information resources for effective implementation of these commitments;
3. Continuously monitor and improve the efficiency of the integrated system, leading to higher quality final product and improving the environment;
4. Cooperate with quality suppliers, engage with them and maintain mutually beneficial business relationships;
5. Be friendly to the environment and in connection with significant environmental aspects take appropriate action;
6. Comply with laws, ordinances and other legal norms binding the Czech Republic;
7. To continuously train employees to maintain and improve their necessary knowledge and skills and to strengthen the necessary competencies of employees influencing the processes of quality and environmental protection;
8. In relation to this policy consistently to shape the awareness of employees to meet quality objectives, to protect the environment and their contribution to raising quality of products and overall performance;
9. Apply the tools of active communication to achieve a good awareness between management and its employees, customers and other stakeholders;

Company management have adopted this policy and commits to promote it among all employees.

In Vráž 1.1. 2020



**Takashi NAKASHITA**  
President